**ROLE OVERVIEW AND BACKGROUND**  
**Interim Chief Executive Officer (Fractional/Hybrid)**  
The Jurassic Coast Trust

* **CONTRACT**: Initial 6-month contract, with the possibility of extension to 12 months
* **WORKING HOURS**: 3 days per week (some evening and weekend work may be required)
* **REPORTS TO**: Jurassic Coast Trust Board of Trustees, reporting directly to the Chair
* **LOCATION**: Home-based, with regular travel across the Jurassic Coast region
* **SALARY**: Circa £50,000 per annum (pro rata)
* **TERMS & CONDITIONS**: Standard JCT Terms and Conditions (available upon request). The role includes a two-month probationary period with a four-week notice period on either side. Upon successful completion of the probation period, the notice period will increase to three months.

**About the Jurassic Coast Trust**  
Our vision for the Jurassic Coast UNESCO World Heritage Site is for everyone to love, understand, and value it. This will ensure that the Jurassic Coast is protected not just for today, but for future generations by those who live, work, and play here.

**Our Aims**

* Protect and enhance the World Heritage Site (WHS) and its surroundings
* Engage with people and organizations to foster a connection with the WHS
* Deepen understanding of the WHS, both for ourselves and others
* Sustain our organization financially and uphold exemplary governance

**Our Work**  
We lead efforts to safeguard the World Heritage Site, building partnerships and encouraging engagement to collectively protect and promote it. We highlight the Site's identity, values, and benefits—whether environmental, economic, scientific, cultural, or social—sharing these widely at local, national, and international levels.

Our programmes cover conservation, planning, outreach, and partnership facilitation, and are supported by funding from grants, trading, and donations. Some of our activities include:

* Monitoring and overseeing Site Conservation, including involvement in planning policies and conservation activities with partners
* Developing policies for the WHS in collaboration with stakeholders
* Protecting the Site’s assets: geology, palaeontology, and geomorphology
* Supporting responsible fossil collecting and showcasing the Jurassic Coast’s story in local museums and visitor centres
* Developing resources for meaningful interpretation of the Site
* Managing a website that ensures public access to the WHS, complemented by active social media and data-sharing among partners
* Organizing events that raise funds and foster enjoyment of the Site
* Growing a membership base, including engaging young people, to develop long-term relationships and financial support for the Trust
* Supporting volunteers and career opportunities derived from the WHS status

**Background to the Role**  
The Jurassic Coast Trust is responsible for the management and protection of the WHS via our five-year strategy, the 'Partnership Plan' (2020-2025). Collaboration with a diverse range of stakeholders, including visitor centres and museums, is essential to deliver our mission.

As a small charity, with an average turnover of circa £300K and 6 members of staff, we face high expectations. While we have ambitious goals, achieving financial sustainability in a challenging economic environment remains a core focus. Ensuring successful fundraising and operational delivery is vital for securing the Trust’s future.

**Key Responsibilities**  
The Trustees are seeking an experienced Interim Chief Executive to lead our independent charity through the next stages of the Jurassic Coast WHS Partnership Plan. The role requires strategic leadership in operations and fundraising to help secure the long-term sustainability of the Trust.

The ideal candidate will bring substantial operational and strategic expertise, ideally with experience in the environmental and conservation sectors. Familiarity with managing multiple stakeholders in the heritage sector is also desirable.

The primary objective of this role is to deliver a robust operational strategy aligned with income generation, sustainability, and growth. The Interim CEO will work closely with the Board of Trustees, a small team of experts, and various stakeholders across the 95-mile WHS.

**The successful applicant will**:

* Have a proven track record in achieving fundraising objectives from diverse sources, including Trusts, government, philanthropy, and commercial income
* Bring strategic expertise—successfully working within a defined strategy while remaining adaptable when necessary
* Demonstrate strong stakeholder management, with the ability to build and maintain relationships that ensure alignment with strategic goals
* Oversee governance and operational delivery, managing the internal team effectively
* Deliver an end-of-assignment report summarizing key learnings, achievements, and recommendations for future progress

**Crucial to success**  
The Interim CEO must embody a balance between strategic leadership and hands-on involvement, combining vision with attention to detail and professional rigor. This person will be a visible example of our values, both leading from the front and working alongside the team.

This role presents an exciting opportunity to shape the next chapter of the Jurassic Coast Trust's journey, leaving a lasting legacy on this unique and inspiring place.

**How to apply**

Please submit your CV and up to 2 page covering letter, outlining your skills and experience for the role to [ceorercuit@jurassiccoast.org](mailto:ceorercuit@jurassiccoast.org) by 5pm on Friday 1st November.

If you have any questions regarding the role, please email [lucy.culkin@jurassiccoast.org](mailto:lucy.culkin@jurassiccoast.org) in the first instance.

Find out more at [www.jurassiccoast.org](http://www.jurassiccoast.org)